

# Subpart 5122.1 - Basic Labor Policies

**Parent topic:** [Part 5122 - Application of Labor Laws to Government Acquisitions](#)

## 5122.101 Labor relations.

### 5122.101-1 General.

The labor advisor grants departmental approval for the actions listed in DFARS PGI 222.101-1. The HCA may contact a national office of a labor organization, a regional office of the Federal Mediation and Conciliation Service, National Mediation Board, or National Labor Relations Board for information. However, when a contract has been transferred to the Defense Contract Management Agency for administration, request the information from the Defense Contract Management Agency. See [Appendix GG](#) for further delegation.

### 5122.101-3 Reporting labor disputes.

(2) Contact the labor advisor before disseminating any information on labor disputes. Army personnel cannot give information about work stoppages or labor disputes to representatives of labor or management without authorization from the labor advisor.

#### 5122.101-3-70 Impact of labor disputes on defense programs.

(b) The HCA shall submit a report of findings and recommendations as described in DFARS PGI 222.101-3-70(b). See [Appendix GG](#) for further delegation.

## 5122.103 Overtime.

### 5122.103-4 Approvals.

(a) The following individuals may approve overtime:

(i) Contracting officer.

(ii) Chief of contracting office.

(iii) HCAs.

(iv) Senior contracting official.

(v) Other individuals whom the Deputy Assistant Secretary of the Army (Procurement), Office of the Assistant Secretary of the Army (Acquisition, Logistics and Technology), specifically designates as needed.