

22.2106 Prohibited acts.

In accordance with 29 CFR 13.6, and by operation of the clause at [52.222-62](#), *Paid Sick Leave Under Executive Order 13706*, a contractor *may not*-

- (a) Interfere with an *employee's* accrual or use of *paid sick leave* as required by E.O. 13706 or 29 CFR Part 13 (see 29 CFR 13.6(a));
- (b) Discharge or in any other manner discriminate against any *employee* for-
 - (1) Using, or attempting to use, *paid sick leave* as provided for under E.O. 13706 and 29 CFR Part 13;
 - (2) Filing any complaint, initiating any proceeding, or otherwise asserting any right or *claim* under E.O. 13706 or 29 CFR Part 13;
 - (3) Cooperating in any investigation or testifying in any proceeding under E.O. 13706 or 29 CFR Part 13; or
 - (4) Informing any other person about his or her rights under E.O. 13706 or 29 CFR Part 13 (see 29 CFR 13.6(b)); or
- (c) Fail to make and maintain or to make available to authorized representatives of the Wage and Hour Division records for *inspection*, copying, and transcription as required by 29 CFR 13.25, or otherwise fail to comply with the requirements of 29 CFR 13.25 (see 29 CFR 13.6(c)).

Parent topic: [Subpart 22.21 - Establishing Paid Sick Leave For Federal Contractors](#)